

EUROPE FOR CITIZENS PROGRAMME

Measure 3: Support for projects initiated by civil society organisations.

PROJECT PROPOSAL

Thematic Workshops “Challenges on Managing Diversity in Enterprise and Public Sector. Answers from the European Union”

General Objectives

1. Promoting diversity and intercultural dialogue between European citizens, public institutions, civil society organisations, think-thanks and enterprises.
2. Developing a sense of european identity by bringing to the fore on unity within Europe´s diversity.
3. Demonstrating how the EU can improve the citizens´s wellbeing in an inclusive and diverse Europe.

Specific Objectives

1. Fostering reflection related to the challenges on managing diversity in enterprises and public sector at local, national and european level. What has been done? And What should be done?
2. Raising awareness about the positive effects of diversity for european enterprises as well as the public sector, as strategy to improve innovation and creativity in the workplace.
3. Disseminating the Charter of Diversity initiative accross European partners, specially those from the countries which joined to the EU after 1 May 2004.
4. Exchanging good practice on managing diversity in enterprise and Public Sector across the European Union.

Foreseen events

The organisation of two-day Thematic Workshops in five different european countries.

Duration of the project

10 months

Expected Results

The rise awareness about the positive effects of diversity for enterprises as well as the public sector in the European Union.

The improvement of knowledge about the challenges on managing diversity at local, national and european level.

The creation of networks with states members which joined to the EU after 1 may 2004.

The dissemination of the Charter of Diversity initiative between citizens, public institutions, civil society organisations, think-thanks and enterprises in Europe.

The raising citizens´awareness of the impact of EU policies and actions on diversity issues in the people´s wellbeing in Europe.

Financial conditions

The grant amount of the project proposal, will be calculated based on flat rates and lump sum of the programme guide.

Elegible partners

1. Be a non-profit-making organization with legal status and legal personality, e.g.: non-governmental organisations, associations and federations, think thanks, trade unions, educational institutions, religious organisations, etc.
2. Be established in participating country (UE Member States + Croatia).
3. Have the appropriate qualifications and requisite financial as well as operational resources to complete the project.

Deadline for expressions of interest from potential partners:

January 30.

APPLICANT DESCRIPTION

The **European Institute for Managing Diversity** is a non-profit-making organisation founded in 1996, with headquarters in Barcelona (Spain). The Institute has many partners across Europe and also has a lot of experience implementing projects supported by European programmes.

Vision

Fostering the inclusion of all types of Diversity in the enterprises as well as the public sector, as a strategy that generates innovation and creativity. Thus contributing to improve the quality of life of the European citizens and sustainable development.

Mision

Giving support, orientation and tutoring to private companies and public institutions at local, regional, national and European level, to develop strategic programmes which tend to include and optimise the diverse profiles of its human resources and clients.

Helping to create inclusive and diverse environments in the workplaces that might be able to reduce the negative effects of diversity and maximize its positive effects. As well as facilitating the balance of professional and personal life of all the European citizens.

Contact Information

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